

**HÔTEL
S' ANDRÉ
DES ARTS**

Les Dames
du Pantheon



HÔTEL BAUME



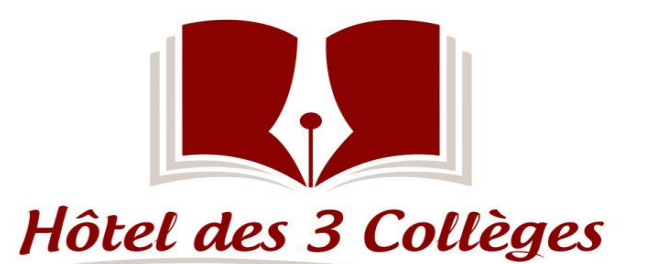
HPRG
HÔTELS
PARIS
RIVE
GAUCHE



The CSR commitments of the Hôtels Paris Rive Gauche collection



HGH
PARIS



Who are we?

The family-owned and run Hotels Paris Rive Gauche is a collection of elegant, human-sized establishments with refined interior design.



Hotel & Spa La Belle Juliette****

Just a few minutes from the venerable Bon Marché department store, the hotel pays homage to the life of Juliette Récamier. It includes a small spa and secret garden with leafy terrace.



Hotel Saint-André des Arts****

Open since June 2021 in a bustling neighbourhood where Saint-Germain-des-Prés meets Odéon, the hotel has a bohemian, arty feel with 1960s/70s-inspired interior design.



HÔTEL BAUME

Hotel Baume****

Very close to the Odéon Theatre and Luxembourg Garden, with a sophisticated saffron-tinged 1930s-style Art Deco interior design.



Hotel Les Dames du Pantheon****

With superb views of the *place du Panthéon*, this unique hotel pays homage to the lives of women famous in their era.



Hotel Design Sorbonne***

Behind the famous Sorbonne University, this hotel sports bold colours and unique charm in the heart of the Latin Quarter.



Hotel des Grands Hommes ***

Facing the magnificent Pantheon monument, a gorgeous, elegant establishment with interiors inspired by the Napoleonic style.



Hôtel des 3 Collèges

Hôtel des 3 Collèges ***

Just next to the Sorbonne University, this hotel's central location and abundant natural light make it the ideal base for exploring the city.

EXCELLENCE – A WARM WELCOME – CREATIVITY – PASSION – DEVELOPMENT

THE VALUES OF THE HOTELS PARIS RIVE GAUCHE COLLECTION

- A family business. Our owners, managers and teams are proud to represent the City of Light and world-famous French style of living (*art de vivre*).
- In the heart of Paris' Left Bank, we strive to work with local partners and recommend to our guests the best places to see and visit very close to our establishments.
- We try to showcase the beauty of our properties through the art, decoration and interior design of each establishment. Pop-up exhibitions and events are organised regularly, showcasing French and/or Parisian artists and products.
- We strive to make our guests' experience extra-special by catering our services to their needs, from the moment they contact us until their departure.

In the collection's **seven hotels**, we advocate the use of methods that limit our environmental impact.



Our seven hotels all use low-energy bulbs



Movement sensors are present in the public areas



The **257** keycard slots installed in the rooms guarantee that no energy is used unnecessarily during a guest's absence

External lighting is adapted at night



Our hotels all use waste sorting bins



Our establishments collect used batteries in order to recycle them



All our rooms have tap aerators to reduce water consumption



Our toilets / urinals are equipped with buttons for two types of flush



Guest initiatives

Every day, we encourage our guests to play their part in our sincere CSR initiatives



- Our guests are invited to re-use their towels via notices in-room
- Certain establishments offer to change guests' bedlinen only when specifically requested
- Our bathrooms feature large-format containers of shower gel and liquid soap in order to limit the quantity of plastic containers
- Guests at the Hotel Baume and Hotel des 3 Collèges have waste sorting bins provided in their rooms. In our other hotels, plastic and cardboard packaging found in the rooms is collected and recycled.

The four P_s of reasonable consumption in our hotels

Plastic – We reduce our use of plastic as much as possible.

- Water fountains are provided for our teams in order to limit the use of individual bottles.
- All products in the rooms of the Hotel Saint-André des Arts have plastic-free packaging
- Our hotels do not use plastic straws.

Products – For daily cleaning our team members use eco-friendly products, and our sub-contractors are environmentally-aware.

- Hotel Baume uses the Raypath method of ecological cleaning with memory-microfibre cloths, allowing surfaces to be cleaned without detergents.
- Hotel Saint-André des Arts uses Ecolabel products and consumables. Room disinfection is with ozonated water = **0** chemical products.

Paper – We limit our use of paper for daily tasks by:

- using digital tools.
- sending guests their bill by e-mail.

Proactive measures – Our teams are briefed about the environmental impact of our activity and actively participate in improving our in-house procedures.

- Our objective before 2024 is to have a specific training programme for reducing waste, and limiting energy and water consumption, available to every team member.



Conscious selection of our service providers

- Our hotels favour food suppliers that are actively involved in sustainable development.
- Amongst our partners, **28** have been labelled **eco-responsible** and earned **12** different **quality standard certifications**.



Healthy, sustainable food

- The products used in our breakfasts are carefully selected with a preference for farm-to-fork and seasonal produce.
- Our coffee suppliers are actively involved in sustainable development, and one roasts locally.
- The Hotel & Spa La Belle Juliette has a sulphite-free wine on its menu, making it natural and artisanal for healthier consumption.



The well-being of our guests

- **100% ecological and vegan** toiletries at the Hotel Saint-André des Arts
- Ecological bamboo hygiene kits in a selection of our hotels
- We work with recognised cosmetics brands:
Terraké won the 2021-2022 “**Victoire de la beauté**” prize, awarded after satisfying a number of quality tests.
Phytomer is an eco-committed brand, with an **EcoVadis Gold** sustainability rating and **ISO 22716** certification for good manufacturing practices.

Supporting community charities

- **Two** of our hotels donate the proceeds of bookings made via **Solikend** platform to non-profit organisations (Chosen by the client).
- **Three** of our establishments donate food at least once a week to the non-profit group **Les Hôtels Solidaires**
- Our **4*** properties support Caméléon charity by sponsoring 2 kids each in their studies (For some related to a hospitality career).

Our team members

We aim to foster an ethical and inclusive work environment that encourages learning and the personal development of our team members, through our values:

EXCELLENCE – A WARM WELCOME – CREATIVITY – PASSION – DEVELOPMENT

TRAINING

- Team members are trained as soon as they arrive.
- Our managers are serious about skill development, and tailored training sessions are regularly organised.
- We encourage internal promotions and skill diversification.
- Our managers are close to their teams and centred on the well-being of employees.
- A change management program was set up to help our team members when Hotel Baume changed from a 3-star to 4-star establishment in 2014.

WORK QUALITY

- Locations in the 5th and 6th arrondissements of Paris, pleasant neighbourhoods in which to work
- Small teams offering flexibility and the possibility of satisfying new challenges each day
- A quality work environment in establishments with dedicated areas for our teams.

Les Hôtels Solidaires










**HÔTEL
S' ANDRÉ
DES ARTS**



**Les Dames
du Pantheon**



| |  |  |  |  |  |  |  |
|--|---|---|---|---|---|---|---|
| Equipment in our establishments: | | | | | | | |
| Tap aerators in the rooms and public areas | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Two types of flush in the toilets / urinals | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Movements sensors in the public areas | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Low-energy bulbs | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Energy-saving cards/keys in the rooms | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| External lighting adapted at night during off-peak periods | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Large-format shower products to limit plastic waste | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Complimentary water bottle in large format / Water fountain in public areas | ✓ | ✓ | ✓ | | | | |
| Suppliers favoured for being "eco-responsible" (label or certification) for: | | | | | | | |
| - Bedding, furniture and equipment | | | ✓ | | | | |
| - Cleaning products | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| - Coffee (capsules in the rooms) | ✓ | | ✓ | ✓ | | | ✓ |
| - Food products | ✓ | ✓ | ✓ | | ✓ | ✓ | |
| Preference for farm-to-fork and seasonal fruit for breakfasts | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Partnership with brands recognised for their sustainable development practices | ✓ | | ✓ | | | | |
| Staff-related initiatives: | | | | | | | |
| Eco-friendly cleaning methods – without products | | ✓ | ✓ | | | | |
| Waste sorting and recycling (materials and supplies) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Use of a digital tablet (for arrivals and departures at reception, and within the company) | | ✓ | ✓ | ✓ | ✓ | | ✓ |
| Zero-paper policy in the establishment (guest invoices, company documents) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Recycling of used batteries by the staff / Use of rechargeable battery | ✓ | ✓ | ✓ | | ✓ | ✓ | |
| Staff actively involved in the collection's CSR policy | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Staff trained about our CSR procedures (2023) | | | | | | ✓ | |
| Guest-related initiatives: | | | | | | | |
| Signage encouraging guests to reuse their towels | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Signage encouraging guests to reuse their bedlinen | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Two-compartment bins in-room for recycling | | ✓ | | | | ✓ | |
| Guests are informed of public transportation options with low environmental impact during their stay | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Guests are informed of our local partners (restaurants, craftspeople, retail establishments) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Community: | | | | | | | |
| School sponsorship of children via a charity | ✓ | ✓ | ✓ | ✓ | | | |
| Food / products donations to a non-profit organisation | ✓ | | | ✓ | | ✓ | ✓ |
| Charitable donations via a hotel-focused non-profit partner | | | ✓ | ✓ | | | |